

Readings On Employee Assistance Programs

Readings On Employee Assistance Programs Book Review: Unveiling the Power of Words

In some sort of driven by information and connectivity, the power of words has are more evident than ever. They have the capacity to inspire, provoke, and ignite change. Such could be the essence of the book **Readings On Employee Assistance Programs**, a literary masterpiece that delves deep into the significance of words and their affect our lives. Written by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we will explore the book is key themes, examine its writing style, and analyze its overall effect on readers.

Drug Abuse Curriculum for Employee Assistance Program Professionals 1989

The Integration of Employee Assistance, Work/life, and Wellness Services Mark Attridge 2005 From their roots in the occupational alcohol programs in the 1940s, human services programs within organizations have grown exponentially. However, the seamless integration of each facet of those expanding programs into a cohesive whole has proven to be a major challenge. This book presents a comprehensive cross-section of experienced professionals who discuss their efforts to fully integrate employee assistance, work/life, and wellness services. This in-depth examination of concepts and practical application of integrated programs in sponsoring organizations provides practical strategies to make your own organization's human services more useful, and therefore help employees be more productive. The latest research is clearly presented, with a wide-ranging review of current program models in notable organizations that illustrates exactly what is most effective in the field of work-based human services. This book provides a beneficial perspective on the present state of employee assistance, work/life and wellness services in the workplace, and then takes a detailed look at the economics of integration with a value-benefit analysis. Other chapters include program models at various organizations presented by the professionals fully involved in their implementation. Integration strategies are carefully described for academic settings; external service providers; internal programs; hybrid models; and the public sector. An in-depth critical analysis of integration, its effectiveness, and its real value is presented, along with a chapter on the future of the integration of work-based human services programs. The text is extensively referenced with helpful tables and diagrams to enhance clarity of ideas. The Integration of Employee Assistance, Work/Life, and Wellness Services examines the unique aspects of integrated programs at:

• University of Arizona • Johns Hopkins University • University of California-Berkeley • Motorola • Wells Fargo • Ceridian • Ernst and Young • Fairview Hospital • US House of Representatives, State of Minnesota EAP • Australia, the United Kingdom, and Europe This book is essential reading for all Human Relations Professionals particularly those connected with their EAP, work/life, and wellness services, as well as students in related fields. [Loose-leaf Version for Real Writing with Readings](#) Susan Anker 2012-12-19 With efficient and engaging instruction and a consistent focus on why writing matters in the real world, Real Writing delivers a powerful message to students: Good writing skills are both achievable and essential. Concise Four Basics boxes and engaging paragraph- and essay-writing chapters present writing instruction in clear, manageable increments. The Four Most Serious Errors and other sentence-level chapters cover grammar in a lively and supportive way, with abundant opportunities for practice and application. As always, Susan Anker encourages students to connect what they learn with their own goals and with the needs and expectations of the larger world. In Profiles of Success, former students, now employed in a variety of professions, speak frankly about their experiences in school and after graduation, with examples of the types of writing their current jobs require. In this edition, Anker does far more to build students' critical thinking, critical reading, and argument skills and adds innovative new assignments, readings, and visuals. Real Writing with Readings is now integrated with LearningCurve — online, adaptive quizzing activities that reinforce what students learn in the book.

The Guide To Becoming An Employee Benefits Know It All Denise Perkins 2023-07-24 This Guide is chock full of resources, information, and real-life examples selected to assist new and developing employee benefit and HR professionals learn about and confidently manage workplace employee benefit programs. Instead of providing summaries of employee benefit statutes and regulations, this Guide focuses on where to find

reliable sources to interpret and implement them. There are also real-life examples of the challenges and triumphs of administering workplace benefits, including leaves of absence, claim disputes, benefit plan communication, and more. Employee benefit professionals learn their craft on the job and with the help of the occasional seminar or certification course. However, this approach to learning is slow. At its worst, it can perpetuate misinformation and misunderstanding. New and developing employee benefit professionals can learn from the real-world challenges and triumphs of seasoned benefit pros to fill in the gaps in knowledge of real-life employee benefit administration. It also includes 6 Bonus Documents (Microsoft Word and Excel templates to calculate premium changes, adjust benefit deductions, create personalized compensation statements and COBRA notices, and use pivot tables and VLOOKUP) to take your benefits game to the next level. Lastly, an "Instructors Guide" is available to colleges and universities to teach the concepts outlined throughout the book. This separate Guide includes an in-class discussion outline for each book chapter and group and independent class assignments.

EAPs and the Information Revolution Keith McClellan 1987

The Way We Work [2 volumes] Regina Fazio Maruca 2007-12-30 From corner office to 24/7, the world of work has permeated every facet of our culture. The Way We Work explores in over 150 A-Z entries, the origins and impact of the concepts, ideas, fads and themes have become part of the business vernacular, shedding light on the dynamic ways in which business and society both influence and reflect each other. Assessing the evolving business environment in the context of technology development, globalization, and workplace diversity, The Way We Work covers the gamut of business-related topics, including Crisis Management, Outsourcing, and Whistleblowing, as well as popular subjects, such as Casual Friday, Feng Shui, and Napster.

[CFA Program Curriculum 2017 Level II, Volumes 1 - 6](#) CFA Institute 2016-08-01 Master the practical aspects of the CFA Program Curriculum with expert instruction for the 2017 exam The same official curricula that CFA Program candidates receive with program registration is now publicly available for purchase. CFA Program Curriculum 2017 Level II, Volumes 1-6 provides the complete Level II Curriculum for the 2017 exam, with practical instruction on the Candidate Body of Knowledge (CBOK) and how it is applied, including expert guidance on incorporating concepts into practice. Level II focuses on complex analysis with an emphasis on asset valuation, and is designed to help you use investment concepts appropriately in situations analysts commonly face. Coverage includes ethical and professional standards, quantitative analysis, economics, financial reporting and analysis, corporate finance, equities, fixed income, derivatives, alternative investments, and portfolio management organized into individual study sessions with clearly defined Learning Outcome Statements. Charts, graphs, figures, diagrams, and financial statements illustrate complex concepts to facilitate retention, and practice questions with answers allow you to gauge your understanding while reinforcing important concepts. While Level I introduced you to basic foundational investment skills, Level II requires more complex techniques and a strong grasp of valuation methods. This set dives deep into practical application, explaining complex topics to help you understand and retain critical concepts and processes. Incorporate analysis skills into case evaluations Master complex calculations and quantitative techniques Understand the international standards used for valuation and analysis Gauge your skills and understanding against each Learning Outcome Statement CFA Institute promotes the highest standards of ethics, education, and professional excellence among investment professionals. The CFA Program Curriculum guides you through the breadth of knowledge required to uphold these standards. The three levels of the program build on each other. Level I provides foundational knowledge and teaches the use of investment tools; Level II focuses on application of

concepts and analysis, particularly in the valuation of assets; and Level III builds toward synthesis across topics with an emphasis on portfolio management.

The Journal of the Assembly During the ... Session of the Legislature of the State of California California. Legislature. Assembly

Beyond Reading, Writing, and Arithmetic Laura Jean Colker 1997

Drug Abuse Curriculum for Employee Assistance Program

Professionals DIANE Publishing Company 1995-07-01 Identifies the critical issues and information needs of the field and to develop a training program which was responsive to the identified needs. Designed to assist employee assistance program (EAP) professionals in understanding and addressing employee drug abuse problems.

Community Health Education: Settings, Roles, and Skills Mark J. Minelli 2009-10-06 Now in its Fifth Edition, *Community Health Education: Settings, Roles, and Skills* has been a mainstay in public health education and has been used to train thousands in the field. This thorough revision features all new information on the latest concepts and strategies in health education. Each chapter will include a new section "Field Site Experiences". These examples will provide real life experiences matching the chapter content material helping students connect theory with practice. Tips from "Practicing Health Educators" will also provide working examples from people with years of field experience. New public health challenges such as emergency response, Avian Flu, SARS, and designer drugs of abuse, have been woven into appropriate chapter materials. An all new chapter on creativity has also been added.

Alcohol and Drug Abuse in the Workplace 1989

Business & Society: Ethics, Sustainability & Stakeholder

Management Archie B. Carroll 2017-05-24 Readers gain a strong understanding of the importance of business ethics, sustainability, and stakeholder management from a strong managerial perspective with Carroll, Brown and Buchholtz's *BUSINESS AND SOCIETY: ETHICS, SUSTAINABILITY, AND STAKEHOLDER MANAGEMENT*, 10E. Readers see, first-hand, how the most successful business decision makers are able to balance and protect the interests of various stakeholders, including investors, employees, consumers, the community, and the environment. They review the importance of business decision making particularly now, as businesses recover from a perilous financial period. Readers are able to examine in detail the social, legal, political, and ethical responsibilities of a business to all external and internal groups that have a stake, or interest, in that business. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Psychoanalysis in China David E. Scharff 2018-03-08 The introduction of psychoanalysis to China over the last twenty years brings a clash between Eastern and Western philosophical backgrounds. Chinese patients, therapists and trainees struggle with assumptions inherent in an analytic attitude steeped in Western ideas of individualism that are often at odds with a Chinese Confucian ethic of respect for the family and the work group. The situation is further complicated by the rapid evolution of Chinese culture itself, emerging from years of trauma, new economics, and the one child policy of the last generation that has introduced a new Chinese brand of individualism and new family structure that are not equivalent to those of the West. This volume breaks new ground in exploring these issues and challenges to the introduction of analytic therapies into China, from the viewpoint of Western teachers, and Chinese teachers, clinicians, anthropologists and observers.

Establishing and Building Employee Assistance Programs Donald W. Myers 1984-07-24 Guide book for personnel management for psychosocially handicapped employees on enterprise level counselling programmes in the USA - examines common social problems (alcoholism, drug abuse, mental stress); discusses economic implications and psychological aspects of prevention; stresses role of personnel managers in charge of job design and the importance of respecting employees attitudes; provides a directory of organizations for the disabled. Bibliography and diagrams.

Encyclopedia of Business Ethics and Society Robert W. Kolb 2008 This encyclopedia spans the relationships among business, ethics and society, with an emphasis on business ethics and the role of business in society.

Effective Reading in a Changing World Rose Wassman 2000 This book provides readers with selected writings-- of essays, textbooks, and fiction-- from a diverse group of award-winning journalists and authors.

It explores contemporary controversial issues, and a progression of skills and strategies, to successfully integrate the concepts of reading and writing. Specific readings cover a broad range of timely social, political, and philosophical themes adults can relate to--such as homelessness, impeachment, abortion, spousal abuse and murder, AIDS, date rape, the glass ceiling, cloning, and advertising of tobacco and alcohol.

Contributors include Maya Angelou, Russell Baker, Art Buchwald, Ellen Goodman, John Grisham, Arthur Hope, Charles Krauthamer, Amy Tan, and Alice Walker. For adult readers who want to become lifelong learners through development of their critical reading and thinking skills.

Encyclopedia of Drug Policy Mark A. R. Kleiman 2011-01-12 Request a free 30-day online trial to this title at www.sagepub.com/freetrial!

Spanning two volumes of approximately 450 entries in an A-to-Z format, this encyclopedia explores the controversial drug war through the lens of varied disciplines. A full spectrum of articles explains topics from Colombian cartels and Mexican kingpins to television reportage; from "just say no" advertising to heroin production; and from narco-terrorism to more than \$500 billion in U.S. government expenditures. Key Themes- Cases- Conferences and Conventions- Countries (Affecting U.S. Drug Policy)- Drug Trade and Trafficking- Laws and Policies- Organizations and Agencies- People-Presidential Administrations- Treatment and Addiction- Types of Drugs

Accreditation of Employee Assistance Programs R Paul Maiden

2014-06-11 Explore the evolution, development, and applications of accreditation standards for employee assistance programs! Accreditation ensures private or public sector organizations that an employee assistance program (EAP) has an acceptable level of experience, advisement, and expertise. Accreditation of Employee Assistance Programs examines all facets of EAP accreditation while revealing the council on accreditation (COA) standards. Thorough and focused chapters discuss the value of EAP accreditation to future customers, the development of accreditation standards for employee assistance programs, and the smoothest road to travel to your destination of EAP accreditation. Accreditation of Employee Assistance Programs describes in depth the evolution, development, and applications of accreditation standards for EAPs. Respected authorities discuss the history and outlook of accreditation while providing valuable information on the entire process. Illustrative case studies provide further valuable insight. Accreditation of Employee Assistance Programs explores: the history of accreditation of EAPs in the United States and Canada EAP core technology the best strategies for developing standards for accreditation the COAs employee accreditation process in-depth accreditation case studies the future of credentialing and accreditation in EAPs Thorough and informative, Accreditation of Employee Assistance Programs is of interest to those in employee assistance professions, benefits consultants, human resource managers, and students in the EAP field.

Employee Assistance Programs in Higher Education R Paul Maiden

2022-05-29 Understand the challenges faced by university based EAPs and the strategies to effectively meet needs—and discover what works and what does not Academia is a diverse workplace unlike any other, and subsequently, employee assistance program (EAP) issues are unique. Employee Assistance Programs in Higher Education focuses on the unique challenges of employee assistance service delivery in a university setting. This handy resource discusses the evolution, development, and strategies in managing an EAP in academia while comparing the substantial differences in program application between academic settings and corporate settings. Discussions include outsourcing, support groups, implementation of services, and effective model frameworks. Employee Assistance Programs in Higher Education explores in depth how the difference of being an academic institution influences the administration of an EAP. Reducing costs, assessing the value of an EAP, faculty resistance to accessing EAPs, organizational and interpersonal problems, manager support groups to reduce stress, developing 'soft skills', and addressing the deaths of faculty, staff, and students are examined in detail. This unique resource is extensively referenced and includes tables to clearly present data. Topics in Employee Assistance Programs in Higher Education include: the evolution of the IAEAPE university EAP response to traumas on campus enhancing faculty access university EAPs and outsourcing creating a specialized EAP program comparison between academic and corporate cultures case study of the University of Saskatchewan EAP and more! Employee Assistance Programs in Higher Education is a comprehensive resource for academic administrators; benefit plan managers; university based EAP managers and directors; EAP, work/life, and wellness professionals; members of

International Association of Employee Assistance Professionals in Education; Employee Assistance Professionals Association; Employee Assistance Society of North America; Association of Work Life Professionals; Society for Human Resource Management Schools of Social Work; educators in schools of social work, psychology, counseling education, and business.

EMPLOYEE ASSISTANCE PROGRAMS: Wellness/Enhancement Programming (4th Ed.) Michael A. Richard 2014-05-14

This landmark text discusses current issues and trends to help employee assistance and human resource professionals do their jobs better and help people live happier, more productive lives by providing them with the resources to deal with personal problems. The current spiraling and escalating rate of change within the business and working world, fueled by other events and phenomena since September 11, 2001, were the impetus and driving force behind the initiative and development of this new fourth edition. This book contains 43 chapters; a total of 21 are from the first two editions, eleven were written specifically for the third edition, and eleven new chapters were exclusively written for this new fourth edition. While savoring the still pertinent, meaningful and relevant-to-today materials from the previous editions, there are nine new updates, written by an all-star team of experts in their respective areas. The topics include history and philosophy, structure and organization, client services and characteristics, program planning and evaluation, professional and paraprofessional training and development, special issues, selected examples and future directions. An excellent textbook for college and university courses and preparation source, this book is a must for professionals wanting to be up-to-date on employee assistance programming, for students in graduate courses and seminars, for college and university courses, and in-service training and continuing education programs.

Who's who in the International Personnel Management Association
International Personnel Management Association 1993

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EBOOK: SUPERVISION: KEY LINK T

Strategies for Employee Assistance Programs William J. Sonnenstuhl 2018-05-31
Cover -- CONTENTS -- PREFACE -- I. EMPLOYEE ASSISTANCE: AN OVERVIEW -- Employee Assistance Terms Defined -- Historical Antecedents of EAPs -- Social Betterment -- Personnel Counseling -- Occupational Mental Health -- Industrial Alcoholism -- Employee Assistance Programs -- Why EAPs Are Adopted -- Union Reactions to Employee Assistance -- Member Assistance -- Summary -- II. EAP PROGRAM COMPONENTS AND IMPLEMENTATION -- Program Policy -- EAP Sensitivity to Alcoholism -- The Core Technology of EAPs -- Top-Management Support -- Program Management and Coordination -- Supervisory Training -- Peer Training -- Employee Education -- The Counseling Component -- In-House Services -- External Services -- Community Resource Network -- Union Support and Involvement -- Summary -- III. ISSUES IN PROGRAM DEVELOPMENT -- Program Strategies and Their Effectiveness -- Constructive Confrontation -- Counseling -- The Case for Balance -- Corporate and Union Responsibilities -- Provision of Services -- Confidentiality -- Third-Party Payment -- Summary -- IV. WORKERS' COMPENSATION, ARBITRATION, AND EAPs -- Workers' Compensation Insurance -- Physical-Mental Injuries -- Mental-Physical Injuries -- Mental-Mental Injuries -- The Tort of Mental Distress -- Alcohol and Workers' Compensation -- Arbitration -- Psychiatric Problems -- Alcohol Problems -- Drug Problems -- EAPs and Employer Responsibility -- V. PROGRAM EVALUATION AND THE FUTURE OF EAPs -- Program Evaluation -- Some Neglected Aspects of Program Evaluation -- Future Studies -- Integrating Research into Practice -- The Crucial Balance: A Summary -- EAP Strategies: Constructive Confrontation and Counseling -- Program Adoption -- Labor-Management Cooperation -- Appendix A: Constructive Confrontation and Its Effectiveness -- Appendix B: Counseling and Its Effectiveness -- References

Encyclopedia of Career Development Jeffrey H. Greenhaus

2006-05-09 With more than 400 articles, the Encyclopedia of Career Development is the premier reference tool for research on career-related topics. Covering a broad range of themes, the contributions represent original material written by internationally-renowned scholars that view career development from a number of different dimensions. This multidisciplinary resource examines career-related issues from psychological, sociological, educational, counseling, organizational behavior, and human resource management perspectives. Key Features Offers introductory materials prepared by the editors and supplementary appendices on select topics Incorporates global, cultural, and

international dimensions of careers and examines the social context of careers such as the contemporary work environment, emerging values in society, gender and ethnicity, social class, and work-family interface Explores the evolution of careers, including career stages, patterns, and transitions, as well as variations in the meaning of career success Discusses career decision-making strategies, and looks at legislative, regulatory, and labor relations decrees that influence career development and decision making Analyzes initiatives used by employers, counselors, and society to promote the effective development of careers The Encyclopedia of Career Development is a leading edge reference tool that is recognized as a "must have" for libraries in the United States and around the world. In addition, corporations and career centers will also want to add this valuable set to their collections. *Encyclopedia of Industrial and Organizational Psychology* Steven G. Rogelberg 2007 Publisher description

The Employee Assistance Handbook James M. Oher 1999-06-25 This book, edited by a member of the ETHS class of 1966, presents a review of the best practices in Employee Assistance Programs.

The SAGE Encyclopedia of Industrial and Organizational Psychology Steven G. Rogelberg 2016-09-27 The well-received first edition of the Encyclopedia of Industrial and Organizational Psychology (2007, 2 vols) established itself in the academic library market as a landmark reference that presents a thorough overview of this cross-disciplinary field for students, researchers, and professionals in the areas of psychology, business, management, and human resources. Nearly ten years later, SAGE presents a thorough revision that both updates current entries and expands the overall coverage, adding approximately 200 new articles, expanding from two volumes to four. Examining key themes and topics from within this dynamic and expanding field of psychology, this work offers a truly cross-cultural and global perspective.

Substance Abuse in the Workplace Raymond L. Hogler 1987

Alcohol Problem Intervention in the Workplace Paul M. Roman 1990-07-24 Since the 1950s, social scientists have devoted serious attention to the relationship between alcohol and the workplace. In recent years, awareness of the tremendous costs, both human and financial, associated with alcoholism has led to a dramatic increase in both scholarly and practical interest in the field. Although researchers working in this area are relatively few, they have sustained a lively interest in the alcohol/work nexus and have attracted others to the field through conferences where ideas and research strategies are exchanged. The larger part of *Alcohol Problem Intervention in the Workplace* provides an up-to-date thorough examination of the problem, the research, and the possible solutions. This volume is directed toward both practitioners and researchers, providing a wide range of new data and new ideas that bear upon coping with alcohol problems in the workplace. Part I addresses issues regarding the distribution and correlates of alcohol problems and alcohol use among employees. Part II is centered on issues associated with Employee Assistance Programs. And Part III is a general conclusion and overview offering suggestions and implications for the practitioner in the workplace. Because this collection supplies the most current thinking and information on controlling alcohol problems in the workplace, it will be of particular interest to human resource management and to employee assistance specialists, who are now required to pass a certification examination.

Employee Assistance Program 1980

The Integration of Employee Assistance, Work/Life, and Wellness Services Mark Attridge 2006-02-01 From their roots in the occupational alcohol programs in the 1940s, human services programs within organizations have grown exponentially. However, the seamless integration of each facet of those expanding programs into a cohesive whole has proven to be a major challenge. This book presents a comprehensive cross-section of experienced pro
Global Perspectives of Employee Assistance Programs R Paul Maiden 2017-10-02 *Global Perspectives of Employee Assistance Programs* is the first book of its kind to empirically address the Employee Assistance Program (EAP) concept and model in a diverse, global context. This book features a variety of studies which deal with the design, delivery, cultural adaptability, evaluation, and measurement of international employee assistance programs in a truly global variety of settings. Contributors also evaluate the impact of EAP on expatriates, the potential for an international well-being assessment tool, and the training of international EAP professionals. This book was originally published as a special issue of the *Journal of Workplace Behavioral Health*.
Thesaurus of ERIC Descriptors 1990 4th-7th eds. contain a special chapter on The role and function of the thesaurus in education, by

Frederick Goodman.

Drug Abuse Curriculum for Employee Assistance Professionals 1989

Resources in Education 1994-07

IPMA News 1994

Guidelines for Implementing an Anti-drug Program for Pipeline Personnel 1989

Evaluation of Employee Assistance Programs Marvin D Feit

2012-11-12 This timely book brings together for the first time critical information about the evaluation of employee assistance programs. Although EAPs have existed for over 40 years, the assessment of their value has been fragmented. Contributors to this new volume--blending practical and academic insights--document concerns, address the newer issues and developments in the field of EAPs, and present case examples of actual evaluations. The range and diversity of topics reflect EAPs in transition, their growth patterns, evaluation needs, and evaluation methods. Overall, this important volume emphasizes that successful evaluations depend not only on methodological expertise but a consideration of much broader salient and societal issues.

Readings on Employee Assistance Programs 1990-01-01

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